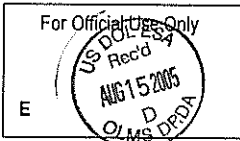


FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U <u>N/A</u> <u>7250</u>	2. Fiscal Year Covered From: <u>01 / 01 / 2004</u> Through: <u>12 / 31 / 2004</u>
3. Name and address of person filing. Name <u>Rudy S Pavlik</u> P.O. Box, Bldg., Room No., if any Street <u>1939 Market St.</u> City <u>San Francisco</u> State <u>CA</u> ZIP Code + 4 <u>94103-1011</u>	4. Name, file number, and address of labor organization. Name <u>Sheet Metal Workers Local Union #104</u> Labor Organization File Number <u>016-871</u> P.O. Box, Building and Room Number, if any <u>Suite 300</u> Street <u>2610 Crow Canyon Road</u> City <u>San Ramon</u> State <u>CA</u> ZIP Code + 4 <u>94583-1547</u>
5. Position in labor organization. <u>Business Representative</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests
(except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount.

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)		
Signed <u>Rudy S. Pavlik</u>	On <u>8-10-05</u> Date	<u>(415) 621-2930</u> Telephone Number

Name of Person Filing Rudy S. Pavlik	File Number U- N/A
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B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name _____</p> <p>Trade Name, if any: _____</p> <p>P.O. Box, Bldg., Room No., if any _____</p> <p>Street _____</p> <p>City _____</p> <p>State _____ ZIP Code + 4 _____</p>	<p>9. Business deals with:</p> <p><input checked="" type="checkbox"/> a. Labor Organization</p> <p><input type="checkbox"/> b. Trust</p> <p><input checked="" type="checkbox"/> c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>1) Name SMW Local #104 & Bay Area Industry training Fund</p> <p>Trade Name, if any: All Union signatory contractors</p> <p>P.O. Box, Bldg., Room No., if any _____</p> <p>Street 2350 Lundy Place</p> <p>City San Jose,</p> <p>State CA ZIP Code + 4 95131</p> <p>2) Pacific Coast Shipyards Pension Fund 5 Third St., Suite #525 San Francisco, CA 94103</p>	<p>11.a. Nature of such dealing.</p> <p>Trust receives contributions from all signatory and provides benefits to members.</p> <p>11.b. Approximate dollar value of such dealing. _____</p> <p>12.a. Nature of interest held or income received.</p> <p>1) 4/16/04 S/M Industry Week delegate fee/banquet \$170.00</p> <p>4/5/04 Rio All Suites Motel S/M Ind Week/hotel \$487.23</p> <p>3/5/04 Doubletree Hotel Regional Contest \$246.40</p> <p>(go to 3rd page)</p> <p>12.b. Amount. \$5,221.42</p>

<p>C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.</p>																						
<p>13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).</p> <p>Name McMorgan & Co.</p> <p>Trade Name, if any: _____</p> <p>P.O. Box, Bldg., Room No., if any Suite #800</p> <p>Street One Bush St.</p> <p>City San Francisco</p> <p>State CA ZIP Code + 4 94101-4414</p>	<p>14.a. Nature of payment.</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%;">2/6/04</td> <td style="width: 60%;">McMorgan dinner</td> <td style="width: 20%; text-align: right;">\$40.00</td> </tr> <tr> <td>5/14/04</td> <td>McMorgan dinner</td> <td style="text-align: right;">\$30.00</td> </tr> <tr> <td>6/13/04</td> <td>Fox Asset-Golf</td> <td style="text-align: right;">\$80.00</td> </tr> <tr> <td>6/21/04</td> <td>Golf-Co-American</td> <td style="text-align: right;">\$75.00</td> </tr> <tr> <td>8/13/04</td> <td>Dinner McMorgan</td> <td style="text-align: right;">\$45.00</td> </tr> <tr> <td>10/29/04</td> <td>McMorgan-Golf</td> <td style="text-align: right;">\$80.00</td> </tr> <tr> <td>11/30/04</td> <td>Kaiser -dinner</td> <td style="text-align: right;">\$30.00</td> </tr> </table>	2/6/04	McMorgan dinner	\$40.00	5/14/04	McMorgan dinner	\$30.00	6/13/04	Fox Asset-Golf	\$80.00	6/21/04	Golf-Co-American	\$75.00	8/13/04	Dinner McMorgan	\$45.00	10/29/04	McMorgan-Golf	\$80.00	11/30/04	Kaiser -dinner	\$30.00
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<p>13.b. Is the Business an Employer <input type="checkbox"/> or Consultant <input checked="" type="checkbox"/> ?</p>	<p>14.b. Amount of payment. \$380.00</p>																					

Rudy S. Pavlik

	3/5/04	Regional Contest Comm.	Regional contact banquet	\$75.00
	6/24/04	Hyatt Regency	Graduation	\$150.00
2)	6/9/04	Portland Shipyard trustee meeting		\$701.25
	8/11/04	San Diego, Las Vegas Shipyard trustee meetings		\$2543.71
	9/8/04	Seattle Shipyard trustee meeting		\$489.17
	11/17/04	Palm Springs Shipyard trustee meeting		\$358.66